

Guide line

for management
in presence
and remotely

23/06/2020



being in
remotely



being in
presence

attention span	15 - 30 min	45 min, replicable with pause
source of information	visual and sound	360° (visual, posture, movements, smell, sounds)
perceptual abilities	visual and verbal	360° (visual, posture, movements, smell, sounds)
communication opportunities	visual of the face and verbal	360° (visual, posture, movements, smell, sounds)
management	fast and optimized	depends on the individuals' management of the process
mental models' change	hard	facilitated by switching places
opportunities for optimizing the ways of working	very high	depends on the individuals' management of the process
empathizing with the other team members	low	high
concentrating or engaging with the users	medium - low (with videos off it is very low)	high
testing the engagement level of users	hard (with videos off it is very low)	very high
being seen only if wanted	alta	obbligata
sharing thoughts with the team	medium	high
opportunities for co-design	only verbal and visual	high
self-management of working schedule	very high	medium (It can be facilitated by people present in the process)
developing trusting relationships	medium - low	high
team building	medium - low. The visual elements are not the same as the offline ones.	high
tiredness after a full-meeting day	high	medium. being offline helps with being less tired
management of difficult relationships	easy because the relationship can be more neutral or completely fade away.	hard